

2020 Strategic Priorities

Council

Need Economic Development Plan (ASAP-March)
Consultant
Training for Economic Development for council and staff (Jan)
Connect with Business Plan (In House, Help)
Promotion and marketing external
Branding (Identity)

Council Advocacy

AHS
Ambulance Building
Crime Reduction
Homelessness/Vagrancy
Beach/Provincial Parks

CAO

Department Meetings – Following up from staff survey (End of December)
Plan for Economic Development (End of Year)
ICF and IDP Complete (April 1 st)
New RCMP Building Plan (July)
Training Plan
Asset Management Plan

Community Services

Long Term Facility Capital Asset Plan (ASAP)
Pool Plan Implementation (6 – 12 Months)
Peace Officer Enhanced Authority (12 Months)
Customer Service Strategy
Revenue Generation Mission
Increase Public Awareness of Community Services and programming

Operations

Level 2 for Sewage Lagoon training 6 months
Finish Raw Water line
System integration Plan (12 months)
Sewer Project
Hilltop Reservoir Project
Renovations on WTP
Shop Renovations
GIS – Clean up (populate data)

Finance

Internally work on financial controls (Visa and Payments) (3 Months)
Capital Asset Module (December next year)
Rolling out Questica to managers (February)
Policy Revisions (Reserves, Payment Process, Visa Policy)
Virtual City Hall Plan/Option (check bills....) (next October)

Human Resources

Salary review
Policy upgrades (hiring Policy, Employment Policy... on going)
Internal training program – Business TV
Department Orientations
Training opportunities plan
Develop a plan for Workplace attraction

Planning and Development

Working on FireSmart LUB Amendments (2020)
Land Acquisition for Lift Station D (Year End)
Few MGA Changes (Amend IDP, ICF) (April 1 st)
Agreement with School Divisions (Year)
Demolition of two hotel sites (year end)
Willy BFB 5 Year plan
Implementing the Downtown Plan
Updating the MDP and LUB (24 Months)

Project Manager/Administration

Hire Project Manager Need to manage previous projects (End of 2019)
Finish up DRP (2020)

Communications

Communications (implement new website) (April 2020)

Fire Department

Equipment replacement strategy 3 months
Finalize fire smart program spring 2020
Revenue generation for training centre 12 months on going
Fire services bylaw end of 2020
Fire Services Agreement